

Privacy Policy

Artemis Resources Limited ACN 107 051 749 (ASX: ARV)

28 March 2019

Introduction

Artemis Resources Limited (**Artemis**) respects your privacy and is committed to protecting your privacy.

Artemis is bound by and committed to supporting, the *Privacy Act 1988* (Cth) and the Australian Privacy Principles (**APPs**).

This Privacy Policy explains how we handle Personal Information that we learn about you when you submit any personal information to us or our associated entities in person, by mail or email or by visiting our website.

Personal Information

The term 'Personal Information' in this Privacy Policy means any information, comment or opinion, from which your identity is apparent or can be reasonably ascertained.

Personal Information that Artemis collects

We will only collect Personal Information which you have voluntarily provided to us, or consented to us collecting the information.

We may collect Personal Information about you in a variety of ways, for example:

- (a) when you visit or use our website;
- (b) when you register for secure access to our website and log-in to your account on our website (if applicable);
- (c) when you subscribe to our newsletter or mailing list (if applicable);
- (d) when you contact us or our associated entities, for example by mail, email or telephone;
- (e) when you apply for employment with us.

Examples of Personal Information Artemis collect include: name, address, telephone number, email address, credit card or bank details, dates of birth, gender, other contact details, payment information, and account information.

From time to time, you may be able to visit our website or deal with us anonymously or by pseudonym. However, we require certain Personal Information to be able to provide you with the services and information you request. If you do not provide us with certain Personal Information, we may not be able to provide you with access to those services or respond to your request.

It is an important part of providing our services to You that Your Personal Information is up to date. Artemis encourage You to regularly review the Personal Information Artemis hold about You and update Your Personal Information in Your Artemis Customer Portal. Artemis may also take reasonable steps to make sure that Your Personal Information is accurate, complete and up-to-date.

Use of Personal Information

Personal Information collected will only be used for the purposes for which it has been gathered (including related purposes) and will not be disclosed to others for unrelated reasons unless the disclosure of that information is necessary to prevent a serious threat to health or safety or is required by law or to enforce the law.

Sensitive Information

Sensitive Information includes information about things such as an individual's health, racial or ethnic origin, political opinions, membership of a political association, professional or trade association, trade association or trade union, religious beliefs or affiliations, philosophical beliefs, sexual orientation or practices, criminal record, biometric information or biometric templates.

Artemis does not collect, use, store or disclose Sensitive Information.

The purposes for which Artemis collects, holds, uses and discloses Personal Information

Artemis collects your Personal Information for the primary purpose of ensuring that your security-holding in the company is correctly recorded.

Artemis may, in circumstances where you would reasonably expect such use or disclosure, also use or disclose Your Personal Information for secondary purposes closely related to the primary purposes.

When Artemis collects Personal Information Artemis will, where appropriate and where possible, explain to you why Artemis are collecting the information and how Artemis plan to use it.

How Artemis may use Personal Information

Some of the ways that Artemis may use Personal Information include the following:

- to verify and confirm your security holding in Artemis;
- to send to Artemis's financial advisors, accountants, legal advisors or other similar advisor of Artemis's in the process of financial reporting;
- to continuously improve Artemis's website and our customer experiences.

How Artemis may share Personal Information

Some of the ways that Artemis may share Personal Information to organisations outside of Artemis include the following:

- in the process of a takeover bid by a third party, to confirm the number of securityholders in Artemis and to allow the proposed bidder to send relevant disclosure documents to you;
- any duly authorised government, regulatory or law enforcement authority or other such organisation where Artemis are required or specifically permitted by law to do so; and
- an order of a court of competent jurisdiction compels us to do so.

Artemis will not provide Personal Information to any organisation located outside of Australia.

How Artemis may disclose Personal Information

Artemis may disclose your Personal Information in a number of circumstances including: disclosure to third parties where you consent to the disclosure, and disclosure to law enforcement agencies where Artemis are required or authorised by law to disclose the Personal Information.

How Artemis holds Personal Information

Artemis will take all steps reasonable and practicable to hold Personal Information in a manner that protects the Personal Information from unintended or malicious loss, theft, misuse, interference, and from unauthorized access, modification or disclosure.

Artemis follows industry standards and implement and maintain physical, technical and administrative safeguards to protect the privacy of data and Personal Information that Artemis collect and hold.

Artemis employees are trained about the importance of confidentiality and maintaining the privacy and security of customer's Personal Information. Access to customers' Personal Information is restricted to only those employees who need it to provide benefits to you.

However, despite Artemis's best efforts, no method of transmission over the internet, and no method of electronic storage is absolutely secure or absolutely beyond the reach of hackers. If you have any questions about security on Artemis's website or of your Personal Information please contact us.

When your Personal Information is no longer needed for the purpose for which it was obtained, Artemis will take reasonable steps to destroy or permanently de-identify your Personal Information. However, most of the Personal Information that Artemis collect and retain is or will be stored in client files, which will be kept by Artemis for a minimum of 7 years.

Artemis's Website

The Artemis website may use cookies for site administration purposes. If for any reason an individual wishes not to take advantage of cookies, the individual may have his or her browser not accept them (although this may disable or render unusable some of the features of the Artemis website). Artemis' website may also detect and use an individual's IP address or domain name for internal traffic monitoring and capacity purposes or to otherwise administer the website. No personal information is obtained, rather the patterns of usage of visitors to the website may be tracked for the purposes of providing improved service and content based on aggregate or statistical review of user site traffic patterns. Data breach notification

Under the *Privacy Amendment (Notifiable Data Breaches) Act 2017* (Cth), Artemis is required to give notice to the Office of the Australian Information Commission (**OAIC**) and affected individuals of an 'eligible data breach'. This means that if we hold personal information about you, and there is unauthorised access to or disclosure of your Personal Information, and if you would be likely to suffer serious harm from this access or disclosure, we must notify both you and the OAIC.

'Serious harm' could include identity theft, threats to physical safety, economic and financial harm, harm to reputation, embarrassment, discrimination or harassment. The test is whether a 'reasonable person' would expect you to suffer serious harm.

If you are likely to suffer serious harm from a data breach, we will notify you of:

- the nature of the eligible data breach (i.e. how the information was accessed or disclosed);
- the type of information that was accessed or disclosed;
- the steps that we have taken to control or reduce the harm, and those that we plan to take;

- any assistance we can offer you, such as arranging for credit monitoring;
- anything that we can suggest you can do to assist yourself or mitigate the harm;
- whether the breach has also been notified to the OAIC;
- how you can contact us for information or to complain; and
- how to make a complaint with the OAIC.

We will notify you using the same method that we usually use to communicate with you. If it is not practicable for us to notify you personally, we will publish the notification on our website.

Access Personal Information held by Artemis, and if appropriate, seek correction

You may, at any time, (but subject to exceptions which may apply by operation of the Privacy Act), access the Personal Information that Artemis hold about you, and if necessary update or correct that Personal Information.

Artemis will, prior to processing your request, require evidence that the request is coming from you and specification of what Personal Information is required. An administrative fee for searches, collation of information, photocopying costs may apply.

You may access the Personal Information that Artemis hold about you:

- By email – info@Artemisresources.com.au; or
- By mail – Suite 1, 11 Ventnor Avenue West Perth WA 6005

In order to protect Your Personal Information and the privacy of others Artemis may require identification from you before releasing such information.

Artemis will within 30 days of receiving your request endeavour to process your request in relation to Your Personal Information which Artemis hold about you.

If the request or complaint will take longer to resolve, Artemis will provide you with a date by which Artemis expect to respond.

In the event that Artemis are unable to do so, or are not required by law to do so, Artemis will inform you of the reasons for any such refusal.

You may ask us to correct your Personal Information if you find that it is not accurate, up-to-date or complete.

Artemis will not charge any fee for these services.

Policy Updates

We may update this Policy to reflect changes to our information handling practices. If we make any material changes we will notify you by updating our website <https://www.Artemisresources.com.au/>. We encourage you to periodically review our website for the latest information on our privacy practices.